



U.S. Department of Defense



Office of the Deputy Assistant Secretary of Defense
Military Community and Family Policy

Military Community and Family Policy Overview

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Military Community and Family Policy

Quality of life policies and programs that help our service members, their families and survivors be well and mission ready.

Military Community and Family Policy

MC&FP Mission

Contribute to force readiness and quality of life by providing policies and programs that advance the well-being of service members, their families, survivors and other eligible members of the military community.

MC&FP Vision

A continuum of support across military and civilian communities that enable service members, military families and survivors to thrive.

Secretary of Defense Priorities

- Revive Warrior Ethos
- Reestablish Deterrence
- Rebuild our Military

Policy Oversight

- Child Care Centers/Child and Youth Programs
- Exceptional Family Member Program
- Morale, Welfare and Recreation
- Resale (Commissary and Exchange)
- Family Support Centers/Family Readiness
- Defense-State Liaison Office
- Casualty and Mortuary Affairs/Military Funeral Honors

Execution

- Military OneSource
- Military and Family Life Counseling Program
- Spouse Education and Career Opportunities
- U.S. Department of Agriculture's OneOp



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Military Community and Family Policy

- Child Development Centers
- Family Child Care Programs
- School-Age Care Programs
- Youth Services
- School Liaison Programs
- Thrive Online Parenting Program
- Virtual Lab School
- Early Learning Matters Curriculum

- Strategic Communications and Analysis
- Community and Public Engagement
- Digital Portfolio Sustainment and Enhancement
- IT, Cyber and Data Operations

- Advance DOD State Policy Priorities
- Educate State Policymakers
- Military State Policy Source Website
- State (and Territorial) Government Relations
- Policy Development — Quality of Life and Economic Well-Being
- Regional liaisons



- Data Analysis, Research and Surveillance
- Military OneSource
- Sesame Street for Military Families
- Military and Family Life Counseling

- Office of Special Needs
- Military Family Readiness Policy
- Nutritional Readiness
- Online Learning
- Spouse Education and Career Opportunities
- Relocation and Deployment
- OneOp

- Strategy, Policy, Government Relations
- MWR Policy
- Business Policy (Exchanges, Commissary and Lodging)
- Nonappropriated Funds Policy

- Casualty Assistance
- Mortuary Affairs
- Military Funeral Honors
- DOD Cemeteries
- Personnel Accountability
- Military In Lasting Tribute

Military Spouse Employment and Childcare

Key Initiatives

Military Spouse Employment:

- Military Spouse Employment Partnership (MSEP)
- SECO Career Center
- My Career Advancement Account (MyCAA) scholarship
- MySECO Website
- Military Spouse Career Accelerator Pilot (MSCAP)
- Military Spouse Transition Programs (MySTeP)



950+ Employer Partners



135k Career Center Contacts



9,500+ Spouse Received Funding



1,000,000+ Page Views



1,000+ Spouse Fellows (2 Years)



98% Satisfaction Across Programs

Child Care:

- Military Child Care in Your Neighborhood (MCCYN)/PLUS
- Child Care In Your Home (CCYH)
- Armed Services YMCA CDC Partnership



42,000 Children in Community-Based Care



Pilot available in 12 States



3 CDCs – Norfolk, VA Grand Opening - 15 May 25



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The background features a woman with long dark hair looking down at a smartphone. To her left, a smartphone displays the 'my MILITARY ONESOURCE' logo and the tagline 'Connecting you to your best MiLIFE'. Next to it, a tablet displays '24/7/365 Access to Support' and lists options: '800-342-9647', 'Call Us OCONUS', 'Call Us TTY/TDD', and 'Live Chat'. To the right of the woman, there are several circular icons: a purple circle with two people, a purple circle with '24/7' and a circular arrow, a purple circle with a globe, and a purple circle with two speech bubbles. Below these icons is a stylized illustration of a woman wearing a headset and holding a large white speech bubble.

POWERFUL SUPPORT MADE FOR MiLIFE

Easy access to a vast
network of digital tools
and trusted information.



Personal, confidential support,
when you want someone
to talk to.



All these consultations and services are just a phone call or chat away. Need other support? We can connect you!

Support for the Military Community

Find free and confidential in-person counseling at Military and Family Support Centers on installations worldwide.

- Military and family life counselors specialize in helping families navigate the challenges of military life.
- Counseling is available for service members and their families.
- Child and youth behavioral MFLCs support children's well-being.
- MFLCs can also deliver briefings, presentations and grief counseling if a unit experiences a death or other traumatic event.

To request support, visit:

<https://supportrequest.militaryonesource.mil>
is the online resource for service providers to request virtual or in-person support for service members and their families.



**Over 2,500 Military and Family Life Counselors
Assigned World-Wide**



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MilitaryOneSource.mil

Your digital hub linking you to a **network of websites and digital tools**

- Programs and services for travel, eLearning, moving, scholarships, job hunting, installation directories and member services
- Sign up for e-Newsletters for your areas of interest
- Mobile apps for easy access
- A universe of support for your quality of life



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2025 DoD State Policy Priorities



Discrimination
Protection for Military
Families



Military Spouse
Employment and
Economic
Opportunities



Open Enrollment
Flexibility



Child Abuse and
Neglect Reporting



Concurrent Juvenile
Jurisdiction



Remote Driver's License
and Vehicle Registration
Renewal



Access to Quality
Child Care



Defining Armed Forces
in State Policy



Military Community
Representation on
State Boards and
Councils



State Response to
Military Interpersonal
Violence



State Support of Military
Families
With Special
Education Needs



Occupational Licensure
Interstate Compacts

<https://statepolicy.militaryonesource.mil>



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EFMP & Me



- The EFMP & Me tool provides checklists, resources and referrals to guide service members and their families through each step of the EFMP.
- A self-service tool for service members and families which can be accessed on any device with online capability, 24/7.
- Users can contact EFMP Family Support providers through EFMP & Me.
- A dashboard for service providers providing the latest (and greatest) in EFMP support, information and resources.
- A platform to empower military leaders with information on EFMP so they can provide informed assistance to their service members and families.

A screenshot of the EFMP & Me website. The header is dark teal with the text "An official Defense Department website" and a link to "See our network of support for the military community". The main content area is white with the EFMP & ME logo and a menu icon. The title "Your 24/7 Guide to the Exceptional Family Member Program" is in large, bold, dark blue text. Below the title is a paragraph explaining the tool's purpose and a link to "checklists, resources and referrals". Another paragraph describes the tool's use for navigating the Defense Department's network of services. A section titled "Start by selecting which role best describes you." contains four radio button options: "Family Member", "Service Member", "Service Provider", and "Leadership". A "GET STARTED" button is below the options. A note states "Interacting with this tool does not enroll you in EFMP." At the bottom are two image-based links: "About the EFMP & Me Tool" and "About EFMP the Program".

An official Defense Department website
See our network of support for the military community

EFMP & ME

Your 24/7 Guide to the Exceptional Family Member Program

Navigating military and community resources during major life events can be challenging as a military family. The EFMP & Me tool provides [checklists, resources and referrals](#) to guide you through each process and find support from the [Exceptional Family Member Program](#).

Use this tool to maneuver through the Defense Department's network of services and supports for families with special needs. No sign-up is required for service members and family members, but you can choose to create an account to save your progress and preferences.

Start by selecting which role best describes you.

☐ Family Member ☐ Service Member
☐ Service Provider ☐ Leadership

GET STARTED >

Interacting with this tool **does not enroll you** in EFMP.

About the EFMP & Me Tool > **About EFMP the Program >**

Support for Living OCONUS

Once you're in your new home, Military OneSource can help you settle in and enjoy life OCONUS:

- Adapt to a new culture and explore your new home
- Get translation and interpretation services in real time
- Find your way around your installation
- Find resources for military spouses, children and child care
- Touring and adventure with discounts
- Stay in touch stateside with voting assistance

Military OneSource experts are on hand 24/7 to talk through the ins and outs of living overseas.



What Can We Do Together As Champions?

Supporting the warfighter and family with resources that foster well-being, readiness, and build community requires a **joint effort** to bolster resource **awareness** and **engagement**.

- Amplify Resources
- Promote social media content
- Leverage formal and informal networks to create more awareness
- Actively share THIS mission critical resource



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MILITARY ONESOURCE

Access our support when, where and how it's convenient for you.

Call 800-342-9647

| Live Chat

| My Military OneSource App



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Senior Spouse Roundtable

Sign up for the MC&FP Quarterly Senior Spouse Roundtable

June 2025

Email: Bruce.a.moody.civ@mail.mil

Or click on the QR code:



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Backup



Quality of life policies and programs that help our service members, their families and survivors be well and mission ready.

Military Spouse Employment

Key Initiatives:

- **The Military Spouse Employment Partnership (MSEP):** Connects military spouses to employers who have committed to recruiting, hiring, promoting, and retaining military spouses.
- **The SECO Career Center:** Virtual career and educational services through Career Advisors (4-year degree) and Career Coaches (master's degree) at no cost to military spouses.
- **The My Career Advancement Account (MyCAA) scholarship:** Workforce development initiative that provides eligible spouses with up to \$4,000 in financial assistance for the pursuit of education, training, and licensure.
- **The MySECO Website:** 24-7 virtual access to career resources.
- **The Military Spouse Career Accelerator Pilot (MSCAP):** A competitive, three-year pilot, providing military spouses with 12-week paid fellowships with industry.
- **The Military Spouse Transition Programs (MySTeP):** ~125 micro learning videos to prepare for and navigate the eventual transition away from military life.



950+ Employer Partners



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1,000+ Spouse Fellows (2 Years)



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